



Posting

Position: Worship Life Director (Internship)

Education: Bachelors related to Worship and/or Music or Formal Music Ministry training preferred

Employment: 30 Hours

Pay: \$20,000 plus \$300 monthly housing subsidy

The Covenant Church of Bemidji, located in North Central Minnesota, is a vibrant congregation with an average Sunday attendance of approximately 600 looking for a trained and inspiring individual with prior experience in congregational leadership to serve as the part-time Worship Life Director for both our contemporary and traditional worship services. This position includes planning worship, developing teams & individuals, and leading the congregation both vocally and instrumentally. This position will be classified as an internship, will begin as soon as possible, and will last up to 12 months with the opportunity to renew. Worship leaders with sufficient training, a mature heart for leading worship, and the ability to work in both contemporary and traditional contexts are encouraged to apply.

Please submit resume with references and cover letter along with any video and/or audio resources to:

Evangelical Covenant Church

RE: Worship Life Director

5405 Hart Lane NW

Bemidji, MN 56601

info@bemidjicovenant.com



Worship Life Director (Internship)

Job Description

Summary

The Worship Life Director (herein referred to as the WD) will provide leadership in worship and arts for both the traditional and contemporary worship services, which includes planning worship, developing teams, and leading the congregation both vocally and instrumentally.

Personal Requirements

This individual must be a committed follower of Jesus Christ; be actively growing in his/her current walk and relationship with Christ and understanding of the Word; support the Core Affirmations of the Evangelical Covenant Church; and maintain biblical standards for personal character.

Accountability & Collaboration

The WD will be guided by and accountable to the supervising Pastor and will collaborate with the Lead Pastor, Worship Committee, and the Lead Sound Technician for planning two worship services each week as well as any additional holiday services. The WD will also work with other ministry residents/interns to provide opportunities for in-ministry leadership development.

Terms

The WD shall work 30 hours each week at \$13/hour plus a \$300 monthly housing subsidy.

Working Expectations

The WD must provide mature and inspiring leadership to the congregation through a blend of choruses, hymns (particularly from the Covenant Hymnal), classical instrumentation and choir for the first service; contemporary, modern music and a band for the second service; additional creative arts as possible for both. The WD will work at long range planning and team scheduling and exercise positive leadership and thorough communication with volunteers and church staff.

Scheduled Responsibilities

The WD shall establish & maintain regular hours of operation to accomplish the following responsibilities.

- Sunday Morning Worship Services (7:30 AM - 12:30 PM)
- Worship service planning: *Order of Service, song selection and coordination of drama, video, and other creative elements, preparation of music and folders, etc.*
- Team Rehearsals: *contemporary band, ensembles, possibly choir*
- Worship team development: *Recruiting, auditioning, releasing for ministry, equipping, training, scheduling*
- Personal practice: *Song arrangements, personal musical proficiency, devotional preparation, leadership planning*
- Miscellaneous: *Staff and other meetings, holiday planning, special projects, etc.*

Expected Outcomes

- A worship experience in both services that is inspiring, engaging, fresh yet familiar, spiritually meaningful, and God-honoring.
- A ministry in which musicians, vocalists, and other volunteers feel valued and respected, find joy and a fulfilling role in ministry, and have a positive experience with the ministry's administration.